



"At the Heart of What Drives Your World"

Regal Beloit Corporation is a publicly owned corporation (NYSE: RBC) with operations worldwide. Regal Beloit is a leading manufacturer of electrical and mechanical motion control and power generation products serving markets throughout the world. Annual sales exceeded \$2B in 2008. Regal Beloit is headquartered in Beloit, Wisconsin, and has technology, manufacturing, sales, and service facilities throughout the United States, Canada, Mexico, Europe and Asia.

Regal Beloit has been listed as one of "America's Best-Managed Companies" on *Forbes* magazine's 400 Best Big Companies list (January 2007), and as one of "America's Fastest Growing Companies" in *Fortune* magazine (September 2007).

Job ID: 10-527

Job Title: Lean Facilitator

Location: Lincoln, MO

Responsibilities:

- Train employees in lean principles including value stream mapping, one piece flow, 5S, conducting Kaizen events, standardized work, takt time, measuring and tracking machine up time and the need for preventive maintenance, value added vs. non value added work, etc.
- Identify areas for maximum opportunity for benefit from lean as it relates to plant goals for cycle time reduction, lead time, variable cost productivity, safety, and quality.
- Lead multiple large Kaizen events during the year.
- Mentor managers, supervisors, and leads in establishing employee driven kaizen resulting in a highly engaged workforce capable of assuming responsibility for work flow through the plant, maintaining production schedules, and tracking productivity, quality, and safety.
- Assist managers in value stream mapping non production processes like supply base, order entry and scheduling, and maintenance.
- Position will require hands on data collection and development of documents such as standardized work sheets. Incumbent will be responsible for results as opposed to simply training and leading events.
- Will be responsible for establishing goals for cycle time reduction, VCP and plant Lean self-evaluation score.

Required Qualifications:

- 4+ years of relevant manufacturing experience including supervisory experience.
- General business knowledge including plant financial reports, capital justification, manufacturing cost control.
- Outstanding skills in written and oral communication, and project management.
- Well-versed in Lean Manufacturing and/or Toyota Production System concepts and techniques.
- Value Stream Mapping experience.
- Able to interact efficiently and work well with different functional groups.
- Proven track record of completing manufacturing process improvements from conception through final implementation and ramp-up.
- Familiar with statistical test procedures and quality processes.
- Ability to analyze problems, identify root cause, and implement corrective action.

Desired Qualifications:

- Bachelor of Science degree in relevant field.
- 4+ years in Manufacturing setting with emphasis or specific training in the elements of Lean Six Sigma.
- Green Belt certified. Black Belt certified a plus.
- Proven record of results from lean initiatives lead by the incumbent. Must be high energy individual who likes working with people.
- Good understanding of cost structures, financial reports, and manufacturing systems.

Relocation Available: No

To apply, please send resume and salary requirements to: Joy.figueroa@regalbeloit.com