



"At the Heart of What Drives Your World"

Regal Beloit Corporation is a publicly owned corporation (NYSE: RBC) with operations worldwide. Regal Beloit is a leading manufacturer of electrical and mechanical motion control and power generation products serving markets throughout the world. Annual sales exceeded \$2B in 2008. Regal Beloit is headquartered in Beloit, Wisconsin, and has technology, manufacturing, sales, and service facilities throughout the United States, Canada, Mexico, Europe and Asia.

Regal Beloit has been listed as one of "America's Best-Managed Companies" on *Forbes* magazine's 400 Best Big Companies list (January 2007), and as one of "America's Fastest Growing Companies" in *Fortune* magazine (September 2007).

Job ID: 10-524

Job Title: Information Technology TMS/WMS Support

Location: Indianapolis, IN

Responsibilities:

- The position is responsible for implementing and supporting the Oracle Warehouse Management System application, including MobileApps using RF scanning devices, and also involving integration with order management, accounting/finance, merchandising, EDI and other supply chain applications. The individual will perform functional analyst duties along with some technical support activities. Distribution facilities to be supported include US and international locations.
- This position will work as a part of Order Management COE, which plays significant role in overall IT projects for Regal-Beloit. The role demands cross interactions with other functional COE's - Manufacturing, Finance and Ecommerce.
- Design and develop WMS warehousing and supply chain technical solutions to support business user requirements.
- Serve as functional and technical application expert in development, implementation and support of Oracle WMS.
- Provide expertise and assistance to members of the development team in the design, build, and implementation of WMS technology solutions and tools.
- Develop documentation that describes functional design, technical deliverables and processes as required for internal controls, and so that maintenance responsibility can be passed on to the IT production support team.
- Coordinate and lead user training and acceptance testing, including development of user guides and test scripts for WMS and related supply chain functionality implementation.
- Ability to learn new third party application to support warehouse activities like Descartes Transportation Management System
- Ensure that best practices and company standards are followed in the system development lifecycle as dictated by company policy and general system controls guidelines.
- Maintain a positive and professional demeanor when interacting with management, team members, subject matter experts and end-users.
- Maintain a safe work environment in the performance of all job responsibilities.
- Should be able to estimate the project duration, contribute on the project planning and documentation standards.

Required Qualifications:

- Minimum of two to six years work experience as in an Oracle Applications (eBusiness Suite) project or support environment, including hands-on WMS and MobileApps functional experience. Must have three years as a WHMS functional expert. Ideally should have implemented 4-5 WMS projects end to end.
- Demonstrated initiative and innovation; experience with high levels of accountability
- Knowledge on AIM standards and documentation,
- Process and functional knowledge on Oracle Order Management is big plus
- Possess strong analytical skills.
- Possess strong verbal and written communications skills and the ability to effectively communicate in English with management and staff at all levels, including other technical resources.
- Bachelor's degree or equivalent experience required.

Desired Qualifications:

- Lean 6 Sigma experience
- Working knowledge of the following a PLUS: Oracle PL/SQL; Oracle Developer 2000 (Forms/Reports)/Designer; Discoverer reports; Application interfaces; Oracle XML Publisher; RF bar code scanning devices and applications; Bar code labeling software and hardware; EDI implementation experience considered a strong plus
- Background should include some experience with client-server architectures, databases (Oracle, MySQL, SQL Server) and development platforms (.NET and Java). - This is desired / not essential.

Relocation Available: Yes

To apply, please send resume and salary requirements to: HRBeloit@regalbeloit.com