



Regal Beloit Corporation is a publicly owned corporation (NYSE: RBC) with operations worldwide. Regal Beloit is a leading manufacturer of electrical and mechanical motion control and power generation products serving markets throughout the world. Annual sales exceeded \$2B in 2008. Regal Beloit is headquartered in Beloit, Wisconsin, and has technology, manufacturing, sales, and service facilities throughout the United States, Canada, Mexico, Europe and Asia.

Regal Beloit has been listed as one of "America's Best-Managed Companies" on *Forbes* magazine's 400 Best Big Companies list (January 2007), and as one of "America's Fastest Growing Companies" in *Fortune* magazine (September 2007).

Job ID: 10-521

Job Title: New Product Development Program Manager CMTT

Location: Fort Wayne, IN

Responsibilities:

- Report directly to the Director of NPD and dotted line to the Director of Commercial Motor Technology Team and will be expected to participate as a key member of his staff
- This position will have dual roles with leadership of a major NPD project for the Commercial Motors Technology Team (CMTT) and NPD program management of the CMTT NPD project deck
- In addition the individual will be expected to lead a cross-functional and multi-cultural project team by conducting regular team meetings, ensuring that action logs are kept and integrated project schedules are readily available.
- Required to pulse projects from concept through implementation into production to achieve high success rates for NPD execution to ensure that:
 - Appropriate resources are applied to each NPD project.
 - Processes are followed in accordance with the RBC NPD procedure and company policy.
 - That programs and product requirements are defined and coordinated throughout the programs.

Required Qualifications:

- BS degree
- Demonstrated organizations skills and working knowledge of the RBC NPD or other stage gate based NPD process
- Strong oral and written communication skills
- Strong relationship and team-building skills
- Individual must be proactive, have strong problem solving skills, and exhibit good engineering judgment
- 3 - 5 years project leadership experience
- Green Belt trained

Desired Qualifications:

- Black belt or DFLSS trained/certified, Green Belt certified
- CMTT product knowledge, strong mechanical and/or electrical aptitude
- Experience with the application and testing of integral HP motors and PM Machines
- Formal project management training

Relocation Available: Yes

To apply, please send resume and salary requirements to: HRFtWayne@regalbeloit.com