



"At the Heart of What Drives Your World"

Regal Beloit Corporation is a publicly owned corporation (NYSE: RBC) with operations worldwide. Regal Beloit is a leading manufacturer of electrical and mechanical motion control and power generation products serving markets throughout the world. Annual sales exceeded \$2B in 2008. Regal Beloit is headquartered in Beloit, Wisconsin, and has technology, manufacturing, sales, and service facilities throughout the United States, Canada, Mexico, Europe and Asia.

Regal Beloit has been listed as one of "America's Best-Managed Companies" on *Forbes* magazine's 400 Best Big Companies list (January 2007), and as one of "America's Fastest Growing Companies" in *Fortune* magazine (September 2007).

Job ID: 10-517

Job Title: Software Engineer

Location: Wausau, WI or Grafton, WI

Responsibilities:

- Manufacturing techno-functional team member
- Responsible for implementing, troubleshooting and supporting the Oracle manufacturing, bill of material, routing, item, inventory, and costing modules

Required Qualifications:

- College degree in business or technical field, or related experience
- 4 or more years experience with Oracle manufacturing related applications and database technology support
- Knowledge in Oracle database schemas and the use of Oracle standard APIs
- Experience in the creation, managing and resolution of Oracle TARs with Oracle Support
- Strong interpersonal and communication skills
- Experience in Oracle Developer, Oracle Forms/Reports, SQL/PLSQL, Jdeveloper

Desired Qualifications:

- Oracle Applications 11i implementation and upgrade experience in an Oracle Manufacturing environment
- Experience with various manufacturing process analysis; process design, mapping, and re-engineering; process/software gap analysis and resolution; troubleshooting and issue resolution with Oracle Applications Manufacturing module
- Experience in manufacturing configuration and use; and test script creation and testing is also a plus
- Experience in other Oracle 11i Application modules such as configurator, costing, ASCP, and inventory as well as knowledge in underlying Oracle Applications database architecture with regard to manufacturing module schemas/products, standard (API's) application program interfaces, data elements, tables, and views as basis for troubleshooting, data conversion and reporting
- Should have experience opening, managing, and resolving Oracle TAR's with Oracle Support and have strong interpersonal and communication skills
- Should be familiar with Oracle AIM templates and methodology
- Should be experienced in Oracle Technology:- Oracle Developer– Forms/Reports, SQL/PLSQL, XML Publisher
- Experience in Fusion - BPEL/SOA, Jdeveloper-ADF, Visual Basic 6.0, Access 2000, Access 2003 and Gupta SQL Windows 4.2 is a plus.

Relocation Available: Yes

To apply, please send resume and salary requirements to: HRBeloit@regalbeloit.com