



Regal Beloit Corporation is a publicly owned corporation (NYSE: RBC) with operations worldwide. Regal Beloit is a leading manufacturer of electrical and mechanical motion control and power generation products serving markets throughout the world. Annual sales exceeded \$2B in 2008. Regal Beloit is headquartered in Beloit, Wisconsin, and has technology, manufacturing, sales, and service facilities throughout the United States, Canada, Mexico, Europe and Asia.

Regal Beloit has been listed as one of "America's Best-Managed Companies" on *Forbes* magazine's 400 Best Big Companies list (January 2007), and as one of "America's Fastest Growing Companies" in *Fortune* magazine (September 2007).

Job ID: 10-514

Job Title: Program Manager - Automation

Location: Preferably Beloit, WI

Responsibilities:

- Reports to the Director of Advance Manufacturing Technology and responsible for driving automation in manufacturing and assembly operations across the Regal Beloit plants worldwide
- Spreading the automation related best practices across the company
- Identification of automation opportunities, proposing solutions to automate processes, developing a project and supporting plants/project leaders with project execution
- Contributor role that will require a high level of influence on others

Required Qualifications:

- Manufacturing or Engineering College Degree or equivalent experience
- Extensive knowledge and ~10 years of experience with factory automation in medium/large manufacturing organization
- Execution focus - track record of successful completion of automation project
- Ability to work with large cross-functional/multi-cultural teams
- Lean Six Sigma training and or certification
- Global experience working in China, India, Mexico and US is a plus
- Outstanding communication skills both written and oral

Desired Qualifications:

- Creative / quick learner
- Strong personal integrity
- Culturally sensitive. Has traveled globally and has global experience.
- Fiscally conservative. Willing to consider cost effective solutions and work with new suppliers to develop cost effective solutions. Motor business has modest profit margins.
- Position will be based in Beloit, WI. However, we have over 30 locations globally. Person will be expected to travel on as needed basis (at times up to 40%).
- Team player. Expected to become a member of several teams at the same time.
- Our primary product is electric motors. In depth technical knowledge of motors and motor application is a plus.

Relocation Available: Yes

To apply, please send resume and salary requirements to: HRCorporate@regalbeloit.com