



Regal Beloit Corporation is a publicly owned corporation (NYSE: RBC) with operations worldwide. Regal Beloit is a leading manufacturer of electrical and mechanical motion control and power generation products serving markets throughout the world. Annual sales exceeded \$2B in 2008. Regal Beloit is headquartered in Beloit, Wisconsin, and has technology, manufacturing, sales, and service facilities throughout the United States, Canada, Mexico, Europe and Asia.

Regal Beloit has been listed as one of "America's Best-Managed Companies" on *Forbes* magazine's 400 Best Big Companies list (January 2007), and as one of "America's Fastest Growing Companies" in *Fortune* magazine (September 2007).

Job ID: 10-511

Job Title: Lead Application Engineer/HVACR

Location: Fort Wayne, IN

Responsibilities:

- Working/Technical Leadership role with HVAC Application Engineers
- Technical liaison working with major HVAC customers to develop and qualify existing and new electronically driven (ECM) motors into our customers' applications
- Learn customer applications to establish tests and procedures to qualify our ECM products; including application, air flow, and reliability test needs
- Work closely with new product development project teams to help define and assure customers' CTQ's are being met
- Lead project teams to generate and drive product improvement ideas and cost out projects
- Work with our manufacturing and plant quality teams to support them on product issues and changes
- Review manufacturing capability and field failure data to verify and improve delivered product quality and performance
- Work with global engineering and manufacturing teams
- Provide leadership and direction to other HVAC Application Engineers

Required Qualifications:

- Customer Centric
- Bachelor of Science degree in Electrical or Mechanical Engineering, or equivalent
- Minimum 5 years experience with product design and/ or application of fractional or small integral HP AC motors
- Demonstrated leadership ability
- Able to work with a global team to support NA customers
- Evident enthusiasm, adaptability, initiative, creativity, ownership, and problem solving skills
- Strong interpersonal oral and written presentation and communication skills
- Knowledge of the Microsoft Office Suite

Desired Qualifications:

- Six Sigma trained, experience with statistical analysis, and Green Belt Certified
- Application knowledge or design experience with electronically driven motors
- Project Leadership experience

Relocation Available: Yes

To apply, please send resume and salary requirements to: HRFtWayne@regalbeloit.com