



Regal Beloit Corporation is a publicly owned corporation (NYSE: RBC) with operations worldwide. Regal Beloit is a leading manufacturer of electrical and mechanical motion control and power generation products serving markets throughout the world. Annual sales exceeded \$2B in 2008. Regal Beloit is headquartered in Beloit, Wisconsin, and has technology, manufacturing, sales, and service facilities throughout the United States, Canada, Mexico, Europe and Asia.

Regal Beloit has been listed as one of "America's Best-Managed Companies" on *Forbes* magazine's 400 Best Big Companies list (January 2007), and as one of "America's Fastest Growing Companies" in *Fortune* magazine (September 2007).

Job Title: Production Supervisor

Location: Union Grove, WI

Grove Gear/Electra-Gear, population over 200, manufactures standard and custom cast iron and aluminum gear reducers for industrial and specialty applications.

Position Description:

- Responsible for EHS for the departments ensuring a safe working environment for all employees, along with regulatory and environmental compliance.
- Provide leadership to employees of assigned departments.
- Perform to monthly financial operating plans, ensuring labor productivity and operating expenses meet or exceed plans.
- Maintain production schedules, plan and assign work, train and develop employees.
- Authority for hiring, termination, discipline and performance decisions.
- Collaborate within operations and cross-functionally to ensure optimum daily productivity goals are met within customer and company deadlines for sales, on-time delivery, and quality.
- Responsible for promoting and maintaining product quality standards and for continuous improvement of department. Executes Lean business practices and Six Sigma problem-solving toward improvement in quality/reliability, safety, service, cost, and productivity.
- Establish growth/improvement goals and objectives, along with all relevant key performance indicators. Ensure follow-through on action planning to meet established goals.
- Accountable for the quality of products and manufacturing process within departments. Ensure that proper training is delivered to all production employees and assess learning effectiveness.
- Accountable for material costs and associated reduction efforts, along with facility inventory management and achievement of cash objectives.
- Work closely with the Business Leader and other functional groups (HR, Quality, Finance, Engineering) to achieve overall business objectives. Manage and lead the functional activities to achieve manufacturing objectives, and accordingly ensure manufacturing supports product development and customer driven growth activity.
- Exemplify the value system of RBC, with strong focus on moral leadership, competitiveness, self/employee development, and accountability.
- Performs other duties as assigned.
- Reports to the Plant Manager.

Qualifications:

- Excellent communication and interpersonal skills
- Excellent leadership including team building, collaboration, conflict resolution, motivation
- Project management skills
- Knowledge of milling, gearcut, and deburring functions
- Basic computer skills

- Bachelor Degree in a related field and/or equivalent related experience and degree
- Minimum of 5 years experience in a similar capacity.
- Understanding of Lean manufacturing principles and Six Sigma problem solving a strong plus, with proven track record of participating in continuous improvement in a complex manufacturing environment.
- Thorough knowledge of manufacturing and employment regulations, policies, practices and procedures. Considerable knowledge of leadership theory and principles of supervision, with track record of application.
- Ability to travel for training and development and other business purposes as necessary

We offer a competitive salary and benefits package including 401(k). Qualified candidates should fax/e-mail **resume with salary requirements** to:

Grove Gear

1524 15th Ave.

Union Grove, WI 53182

FAX: 262-878-0467

EMAIL: hr.grovetgear@regalbeloit.com

Subject: Supervisor

EOE/Drug Free Work place