



"At the Heart of What Drives Your World"

**Regal Beloit Corporation** is a publicly owned corporation (NYSE: RBC) with operations worldwide. Regal Beloit is a leading manufacturer of electrical and mechanical motion control and power generation products serving markets throughout the world. Annual sales exceeded \$2B in 2008. Regal Beloit is headquartered in Beloit, Wisconsin, and has technology, manufacturing, sales, and service facilities throughout the United States, Canada, Mexico, Europe and Asia.

Regal Beloit has been listed as one of "America's Best-Managed Companies" on *Forbes* magazine's 400 Best Big Companies list (January 2007), and as one of "America's Fastest Growing Companies" in *Fortune* magazine (September 2007).

**Job Title:** Director Advance Manufacturing Technology

Regal Beloit Corporation has a Director of Advance Manufacturing Technology opportunity available. This position reports directly to the VP Global Manufacturing and will be responsible for all of our large strategic manufacturing projects and the development of core manufacturing technologies. Reporting to you will be Project Managers who are managing M\$ projects around the world and Program Managers who are advancing our core manufacturing technologies to deliver value for Customers.

**Location:** Beloit, WI

**Position Requires:**

- Manufacturing or Engineering College Degree or equivalent experience.
- Execution focus. Ability to deliver on large complex projects.
- Ability to lead cross-functional teams in a matrixed environment.
- Plant Manager or Multi-Plant Manufacturing experience, preferably in electric motors, gear drives or other similar durable goods.
- Experience with factory automation.
- Lean Six Sigma training and or certification.
- Global experience working in China, India, Mexico and US is a plus.
- Outstanding communication skills both written and oral.

**Other Key Attributes:**

The following is a summary of other key attributes that we would find to be desirable in the successful candidate:

- Strong personal integrity. Knows to do the right thing no matter who is watching.
- Financial savvy. Understands balance sheet.
- Culturally sensitive. Has traveled globally. Is comfortable in new environments.
- Fiscally conservative. We have a modest profit margin. We need to use good judgment on every expenditure.
- Position will be based in Beloit, WI. However, we have over 30 locations globally. Person will be expected to travel up to 50% of the time.
- Promotable. The right candidate in this role should have the interest and capability for further advancement.
- High "say do" ratio. Lives up to their commitments.
- Team player. Will be a member of several teams at the same time.
- Our primary product is electric motors. In depth technical knowledge of motors and motor application is a plus.

Regal Beloit offer's a wide range of benefits and desirable working conditions, including: Medical and Dental Plans, Vacation and Holidays, Continuing Education and a 401(k) Savings Plan.

Interested candidates should email their resume, including salary requirements to [HRCorporate@regalbeloit.com](mailto:HRCorporate@regalbeloit.com)