



"At the Heart of What Drives Your World"

Regal Beloit Corporation is a publicly owned corporation (NYSE: RBC) with operations worldwide. Regal Beloit is a leading manufacturer of electrical and mechanical motion control and power generation products serving markets throughout the world. Annual sales exceeded \$2B in 2008. Regal Beloit is headquartered in Beloit, Wisconsin, and has technology, manufacturing, sales, and service facilities throughout the United States, Canada, Mexico, Europe and Asia.

Regal Beloit has been listed as one of "America's Best-Managed Companies" on *Forbes* magazine's 400 Best Big Companies list (January 2007), and as one of "America's Fastest Growing Companies" in *Fortune* magazine (September 2007).

Job Title: Sr. Oracle HRMS Payroll Lead Analyst

Location: Beloit, WI

Regal-Beloit Corporation is seeking to fill a Sr. Oracle HRMS Payroll Lead Analyst position at its headquarters in Beloit, WI.

Responsibilities:

Will Drive the technical and functional aspects of Oracle eBusiness 11i Suite HRMS (Human Resources Management System) module and related HRMS application (including Kronos) setup and deployment to meet business requirements of the Company, align information technology solutions capabilities with business initiatives and drive business process reengineering and related lean concepts through Oracle enterprise resource planning (ERP) and related information systems best practice deployment.

Qualifications:

Requires Master's Degree in field of Computer Information Systems, Business Administration (concentrating in CIS, IT or related field), Engineering, Computer Science or closely related plus 3 years of enterprise-level Oracle ERP systems analysis, infrastructure architecture, application development and implementation experience, which must have included functional and technical work with at least one module from the Oracle eBusiness Suite HRMS application family. Alternatively, will accept a Bachelor's degree in same fields above plus 5 years of required experience listed above.

To apply, please send your resume to HR Manager at 200 State Street, Beloit, WI 53511 or via email to HRBeloit@regalbeloit.com. EOE M/F/D/V

An application concerning the employment of one or more alien workers for the above permanent position will be filed with the Department of Labor and this notice is therefore being provided in compliance with 20 C.F.R. § 656.10(d). The wage range for the position is: \$97,500 to \$100,000 per year. Any person may provide documentary evidence bearing on the application, with information on available workers or information on wages and working conditions, to a Certifying Officer of the U.S. Department of Labor, whose address is as follows: Certifying Officer, U.S. Department of Labor, Employment and Training Administration, Atlanta National Processing Center, Harris Tower, 233 Peachtree Street, Suite 410, Atlanta, Georgia 30303 (ph) 404.893.0101 (fax) 404.893.4642 (web).