



Regal Beloit Corporation is a publicly owned corporation (NYSE: RBC) with operations worldwide. Regal Beloit is a leading manufacturer of electrical and mechanical motion control and power generation products serving markets throughout the world. Annual sales exceeded \$2B in 2008. Regal Beloit is headquartered in Beloit, Wisconsin, and has technology, manufacturing, sales, and service facilities throughout the United States, Canada, Mexico, Europe and Asia.

Regal Beloit has been listed as one of "America's Best-Managed Companies" on *Forbes* magazine's 400 Best Big Companies list (January 2007), and as one of "America's Fastest Growing Companies" in *Fortune* magazine (September 2007).

Job ID: 10-439

Job Title: Development Engineer

Location: Fort Wayne, IN

Responsibilities:

The Development Engineer is a key member of Fort Wayne based New Product Development (NPD) teams, providing support for concept development, prototype generation, equipment recommendations, and Model Shop supervision and development. Responsibilities include, but are not limited to:

- Key member of NPD teams, providing mechanical design strategies for optimized producibility and cost.
- Lead efforts related to prototype part and motor construction.
- Lead development and construction of test and assembly fixtures.
- Model shop personnel supervision, scheduling, and prioritizing.
- Procurement of materials related to model shop activities.
- Assure calibration and verification of measurement tools and equipment.
- Ownership of precision measurements on prototype hardware to confirm print and assembly specifications.
- Manage maintenance of fabrication equipment and model shop budget.
- Make vs buy assessments on fabrication, maintenance, and calibration activities.

Required Qualifications:

- Associates degree in Mechanical Technology, Apprentice training or equivalent
- New Product Development experience with high volume, cost-sensitive products
- 3-5 years experience operating machining and fabrication equipment (mill, lathe, grinder, etc).
- Strong leadership skills and decision processes
- Self motivated, versatile, flexible, independent, ability to maintain several simultaneous projects
- Demonstrated ability to turn concepts into functioning hardware, leveraging team member's skills
- Strong communication and interpersonal skills
- Lean Six Sigma training and application
- Microsoft Office familiarity

Desired Qualifications:

- BS in technical curriculum or equivalent
- Microsoft Office proficiency
- Familiarity with CNC data entry and transfer from solid model program
- Metrology experience, ie CMM and Hommel measuring equipment
- Electric motor development experience
- Lean Six Sigma certification

Relocation Available: No

To apply, please send resume and salary requirements to: **HRftwayne@regalbeloit.com**