



Regal Beloit Corporation is a publicly owned corporation (NYSE: RBC) with operations worldwide. Regal Beloit is a leading manufacturer of electrical and mechanical motion control and power generation products serving markets throughout the world. Annual sales exceeded \$2B in 2008. Regal Beloit is headquartered in Beloit, Wisconsin, and has technology, manufacturing, sales, and service facilities throughout the United States, Canada, Mexico, Europe and Asia.

Regal Beloit has been listed as one of "America's Best-Managed Companies" on *Forbes* magazine's 400 Best Big Companies list (January 2007), and as one of "America's Fastest Growing Companies" in *Fortune* magazine (September 2007).

Job ID: 10-493

Job Title: NPD Project Leader

Location: Fort Wayne, IN

Responsibilities:

- Lead new product introduction efforts of electronically driven motors for the HVACR Business
- Will lead project from concept through implementation into production
- Develop and maintain program plans that identify work scope, schedules, milestones, budgets, product costs, quality metrics, reliability metrics, and resources
- Ensure processes are followed in accordance with new product introduction procedures and company policy
- Assist Marketing in the pursuit of new business
- Lead a cross functional and cultural program team by conducting regular team meetings, ensuring that action logs are kept and integrated schedules are available
- Conduct program reviews, technical coordination meetings and design reviews as required
- Ensure that program and product requirements are defined and coordinated
- Ensure smooth transition to Operations by coordinating throughout the program with all parties involved
- Some travel to customer locations and manufacturing locations will be required
- Maintain communications within the company and between company and customers by regular follow-up, status reviews and correspondence

Required Qualifications:

- Thorough organizational skills
- Strong relationship and team building skill to understand internal and external customer needs and lead a cross functional and cultural team
- Individual must be proactive, have strong problem solving skills, and exhibit good engineering judgment
- Good presentation skills, computer skills and knowledge of the Microsoft Office Suite

Desired Qualifications:

- Bachelor of Science Degree in Mechanical or Electrical Engineer
- Six Sigma Green Belt or Black Belt and reliability training preferred
- A minimum of 5 years project leadership experience
- Electric motor experience
- Experience with power electronics or other electronic devices a plus

Relocation Available: Yes

To apply, please send resume and salary requirements to: HRFtWayne@regalbeloit.com